

# **Product Stewardship / Regulatory Specialist**

**Exempt position**

**Remote 30% Travel**

## **Reports to VP of Technology**

At Gaylord Chemical, we are the world's leading experts in DMS and DMSO, delivering sustainable innovation across industries from pharmaceuticals to aerospace. Our commitment to cutting-edge solutions and environmental stewardship empowers our partners to tackle complex challenges with unmatched safety, efficiency, and performance. Join us in shaping a future where our chemistry drives progress and sustainability!

As a key member of the EH&S team, the Product Stewardship / Regulatory Specialist is responsible for managing and overseeing key aspects of product stewardship and strategic regulatory guidance for Gaylord Chemical. The successful candidate in this role will lead sustainability, ESG, and regulatory programs which will highlight the value of Gaylord Chemical as a specialty chemical supplier. The Product Stewardship Specialist will help Gaylord adhere to various regulations, with a several focus areas:

- Implementation of product positioning guidelines for Gaylord's products
- Management and development of customer support materials
- Management of Gaylord's consumer / environmental safety programs, to include its TSCA and REACH (Registration, Evaluation, Authorization, and Restriction of Chemicals) product portfolio
- Interpretation of transportation, packaging, and labelling regulations associated with Gaylord's products
- Regulatory guidance for various functions within the company, to include Environmental compliance.
- Implementation of customer-focused Environmental, Safety, and Governance programs (i.e. Ecovadis; Life Cycle Analysis/Carbon Footprint customer support)
- Benchmarking of competitive product EHS profiles in the marketplace to enable stronger positioning of Gaylord's products

In the course of her/his duties, the person in the role will actively support Gaylord's public affairs objectives. This may involve internal/external stakeholder communication, industry advocacy, and public outreach activities.

While expertise in all these subjects is preferred, the successful candidate may also manage the product of an existing network of supporting consultants and subject matter experts. Of particular importance in this role is the ability to provide practical guidance to others, facilitating the company's ability to produce, distribute, and market chemical products while supporting compliance with local, national, and international regulations.

Although Gaylord manufactures pharmaceutical products with specific oversight requirements, the management of the company's pharmaceutical regulatory affairs is not included within the scope of this position.

## **Duties and Responsibilities**

- Management of product-specific customer documentation
- Lead ESG and Sustainability programs intended to promote Gaylord's products as safe and attractive solvent products
- Stay current with TSCA, REACH and global chemical regulations and monitor any changes or updates that may impact the company's operations.
- Oversee the registration and notification processes for chemical substances, ensuring that all required submissions are made accurately and on time.
- Collaborate with internal teams to assess and manage the risks associated with chemicals subject to REACH.
- Strategic advice to management associated emerging regulatory frameworks (i.e. UK REACH, KKDIK).
- Assist with compliance questions associated with transportation regulations governing the shipment of hazardous chemicals by road, rail, air, and sea.
- Implement best practices for safe and compliant chemical transportation, including proper labeling, packaging, and documentation.
- Develop and deliver training programs to educate employees on regulatory requirements and compliance responsibilities.
- Act as a point of contact for regulatory inquiries and provide guidance to employees and management on regulatory matters
- Stay informed about emerging regulations, standards, and best practices in the chemical industry.
- Analyze and interpret regulatory changes and assess their impact on the company's operations.

## **Requirements**

### **Education**

- Bachelor's degree in chemistry, chemical engineering, environmental science, or a related field. Advanced degrees or relevant certifications are a plus.

### **Experience**

- 5-10 years of experience in a product stewardship role, with a relevant regulatory affairs background, specifically in the chemical industry.
- Familiarity with Sustainability and ESG Certification Programs (Ecovadis, ZDHC, etc.) is preferred
- Experience with EU REACH regulations, TSCA, transportation regulations, and basic environmental compliance.

- Knowledge of global chemical regulations and experience with international markets is desirable.
- Basic familiarity of pharmaceutical ingredient markets, to support product positioning

**Skills and Abilities**

- Willingness to work closely with the company's commercial teams to promote the value of Gaylord's products

To apply, send cover letter and resume to: [careers@gaylordchem.com](mailto:careers@gaylordchem.com)

*Gaylord Chemical is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, religion, color, national origin, sex, sexual orientation, gender identity, age, pregnancy, genetic conditions, status as a protected veteran, or status as a qualified individual with a disability.*